

Public Health Support and Advocacy Association "PROMETHEAS"

GENERAL ASSEMBLY
(All Members)

STRATEGY COMMITTEE
(Non-Executive)

INDEPENDENT AUDITORS
(Annual Audit & Reporting to the General Assembly and Audit Committee)

BOARD OF DIRECTORS
(Strategy-Oversight -Accountability)

POLICIES

Anti-Fraud Policy of the Public Health Support and Advocacy Association "PROMETHEAS"

Gender Equality Policy of "PROMETHEAS"

Gender Equality and Prevention of Violence & Harassment at Work Policy of the Public Health Support and Advocacy Association "PROMETHEAS"

Complaints Policy of the Public Health Support and Advocacy Association "PROMETHEAS"

Complaints Management Policy of "PROMETHEAS"

Whistleblowing Policy of the Public Health Support and Advocacy Association "PROMETHEAS"

Quality Policy of "PROMETHEAS"

LEGAL DEPARTMENT
(Independent)

Legal Support - Contracts
Regulatory Compliance - Data Protection
Data Protection Officer (DPO)

POLICY & PROCEDURE MONITORING (PMO)

Monitoring of policies, procedures, and systems
Quality improvement
Performance indicators & reporting

EXECUTIVE DIRECTOR

Strategy Execution - Administration - Accountability

COMPLIANCE

Monitoring compliance with:

- Laws & Regulations
- Donor Requirements (EU/National)
- Association Policies & Procedures

Independent functional reporting to the Board of Directors/ Audit Committee

1. HEALTH & PRISON PROGRAMMES AND SERVICES DIRECTORATE
(Implementation, Awareness Activities, and Beneficiary Services)

Project Manager

Field Coordinator

Project Officer

2. PROGRAMME MANAGER - EUROPEAN & INSTITUTIONAL PROGRAMMES

Project Manager

Field Coordinator

Project Officer

3. FINANCE DIRECTORATE

3.1 FINANCIAL MANAGEMENT

Budgeting

Financial Statement Management

Accountants

3.2 HUMAN RESOURCES

Recruitment

Training

Staff Issues Management and Staff Evaluations

ADMINISTRATIVE SUPPORT

4. PROCUREMENT & SUPPLY CHAIN

Contracts

Procurement Management

Inventory Management

5. FUNDRAISING & COMMUNICATION

Partnerships & Sponsorships Manager

Fundraising Manager

Communication Manager

GOVERNANCE PRINCIPLES

Transparency | Accountability | Integrity | Compliance | Effectiveness | Respect for Human Rights | Human-Centred Approach